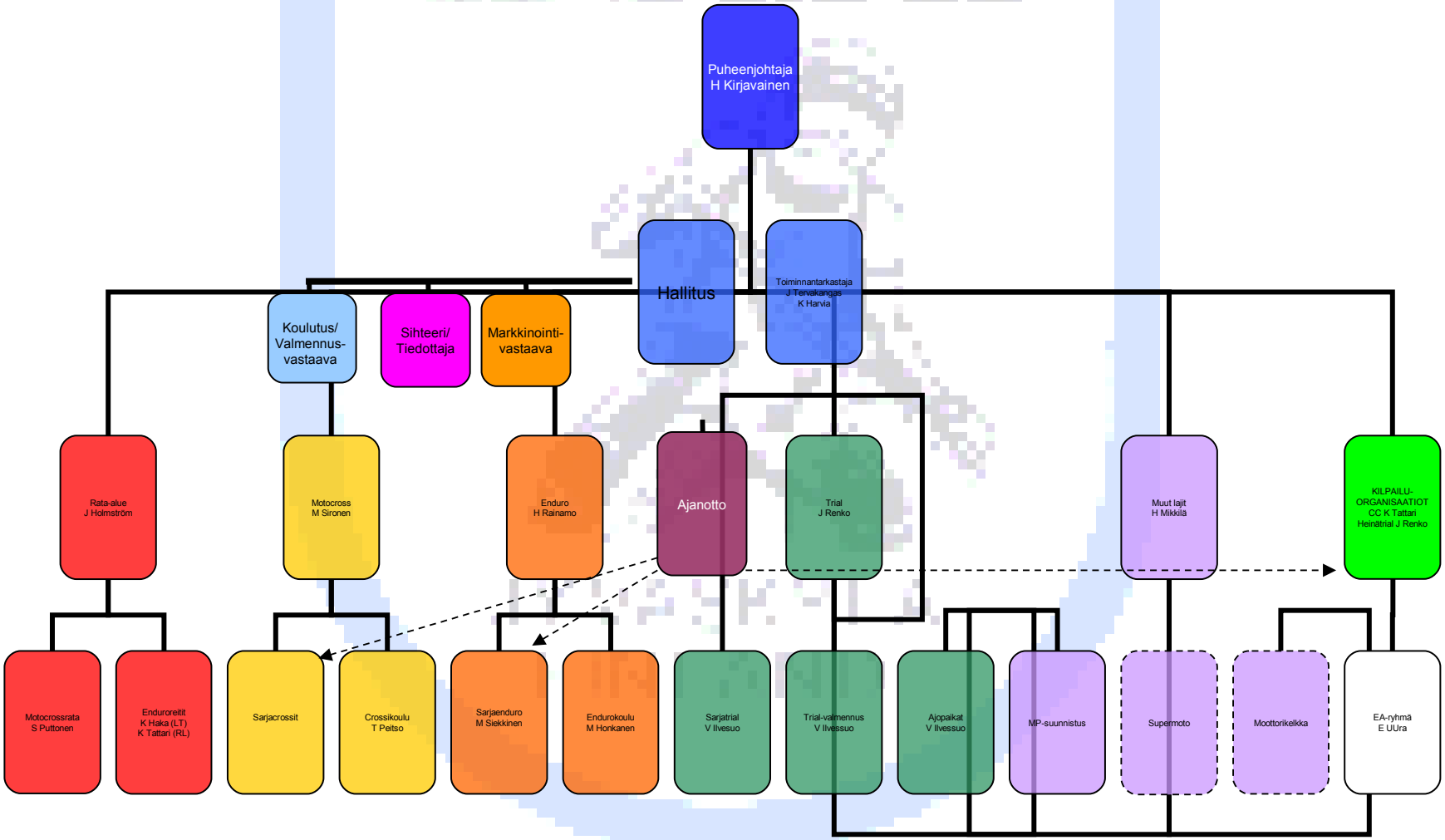K-SMK organisaatio 1.1.2012